**New York/Vermont Magnet Hospital Consortium**

**2021-2022 Bi-Annual Report**

In February 2021, the New York/Vermont Magnet Hospital Consortium met via WebEx with 30 attendees. Patricia Lavin, RN (co-chair) called the meeting to order and reviewed prior minutes. Patricia Edwards, RN liaison for the Center for Nursing at the Foundation of New York State nurses then reviewed the Magnet webpage which is located at [www.cfnny.org/regional alliances/new-york-vermont-magnet-hospital-consortium/](http://www.cfnny.org/regional%20alliances/new-york-vermont-magnet-hosopital-consortium/) Pat had contacted the sites administrator and discussed the changes and additions that have been made. In addition, there was discussion of adding welcome videos and PowerPoint presentations such as those for preparing for a virtual site visit. Pat also shared information regarding a multi-site research study on Transformational Leadership Characteristics being conducted by several member hospitals. This happened under the guidance of the Capital District Nursing Research Alliance leadership. Members were encouraged to join.

Sara Fries, RN from Upstate University Hospital and Ann Louise Moran, RN and Courtney Miller, RN from Memorial Sloan Kettering Cancer Center presented lessons learned from virtual site visits. Nicole Hartman, RN from New York Presbyterian published an article in the American Nurse journal in January 2021 titled “Navigating *Excellence During a Pandemic: The Magnet Program Director’s Role”.*

In April 2021, the consortium met via WebEx with 27attendees where the Magnet webpage was reviewed and suggestions were made for what could be posted. Laura Pfeifer, RN and Judy Dillworth, RN presented lessons learned from each of their virtual site visits. Dionne Johnson, RN looked for collaboration to review and update the consortium charter.

In June 2021 the consortium had Beatrice “Beckey” King, RN, Senior Magnet Program Analyst as an invited speaker. She shared updates and information on the 2023 Magnet Application Manual.

In May 2022 the consortium met via WebEx where Pat Edwards, RN discussed transformational leadership characteristics of Magnet and non-Magnet hospital nurse managers and their relationship to patient care outcomes research study. Pat Lavin, RN shared her experience with her recent in-person site visit. Michele Solomita, RN discussed her organization’s shared decision-making structure and Courtney Miller, RN discussed outpatient clinic patient satisfaction surveys. This is a focus of the 2023 Magnet Application Manual. The meeting ended with Judy Dillworth, RN sharing goals for professional nursing specialty certification.

The November 2022 consortium meeting had 29 attendees. Donna Jackson, RN from Press Ganey provided a PowerPoint presentation which highlighted peer group comparisons and additions of advance care planning and home health pain impairing function. She advised the consortium to discuss ambulatory indicators with the Senior Magner Program Analyst to ensure they are accepted as nursing centric.

The consortium then shared feedback from the October 2022 Magnet Conference in Philadelphia, Pa. There was discussion on submitting abstracts of the work we do as nothing groundbreaking was found at the conference.

Committee members finished with a discussion on updating the membership email distribution list and the possibility of meeting in person in the future at the Foundation in Guilderland, N.Y.