Dear Nurse Leader,

The New York State Action Coalition (NYSAC) Committee on Diversity is pleased to announce the release of the 2nd edition of the *New York State Diversity and Inclusion in Nursing Tool Kit.* The purpose of this Tool Kit is to provide resources that help strengthen the capacity of institutions in New York State to create and sustain a diverse nursing workforce that is committed to achieving health equity and eliminating disparities in health care. The tool kit can be found at <https://www.cfnny.org/future-of-nursing-2/about-coalition/diversity-resources/>

In 2015, the Committee released the first edition of the Tool Kit, championing groundbreaking efforts of pivotal research including the Sullivan Commission on Diversity in the Healthcare Workforce’s *Missing Persons: Minorities in the Health Professions* and the National Academy of Medicine’s *Future of Nursing: Leading Change, Advancing Health.*  The 2nd edition focuses on findings from the National Academies of Science, Engineering and Medicine’s (NASEM) *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity* and the work performed by the U.S. Administration on Aging and the American Association of Colleges of Nursing (AACN).

The resources that are included in this toolkit represent a compilation of research findings that promote inclusive environments and support diversity. A brief background on pivotal research in diversity, equity, and inclusion (DEI) in nursing and healthcare; New York State’s nursing workforce demographics; key challenges that hinder efforts to strengthen diversity in the nursing workforce; best practices for creating inclusive environments and ending health care disparities; recommendations for strengthening diversity in nursing; and, relevant resources are provided.

The NYSAC Committee on Diversity encourages administrators and nurse educators to consider this toolkit of best practices when implementing diversity initiatives.

Sincerely,