June 24, 2019 LeARN Meeting Summary

A small group gathered at the Waterfront Grille in Herkimer New York.

The meeting began with an informal introduction of participants and a brief overview of the history of LeARN. Three new members were welcomed to the group.

Dr. Kathleen Sellers presented on a collaborative research project:

Retention of Nurses in a Rural Environment:

The Impact of Job Satisfaction, Resilience, Grit, Engagement, and Rural Fit

The presentation generated a great deal of discussion related to rural fit and the concept of *sense of community*. We appreciate Dr. Sellers' willingness to share this research with us.

Following the presentation there was a discussion of questions asked ahead of time concerning: future plans for LeARN.

1. What are some goals you feel are important for LeARN?
2. How can you contribute to achieving current and future goals?
3. How many times a year do you think we should meet (in person & virtually)?
4. In addition to meetings, what other ways can we network?

Outcomes of the Discussion:

- LeARN will meet two times a year in person, once in the late spring/early summer and once in the fall. A virtual meeting will be set up for winter. A save the date notice will be sent out ahead. Ellen Smith agreed to set up the virtual meeting for the winter of 2020. Melissa Sutherland agreed to speak at the next LeARN meeting in the fall.
- There is a need for a website to facilitate Goal 2 of LeARN: *Set up a communication system for the group.* Kathleen Sellers agreed to start work on this.
    - A space for posting events, research and resources.
    - Put a history of LeARN on this site (Kathleen Sellers will ask Jeanne Marie Havener if she is willing to put this together for us).

NEXT MEETING: Monday October 7th, 2019 – in Cooperstown, New York. Exact location TBD.

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