New York and Vermont Magnet Hospital Consortium

June 14, 2019 Attendance Roster

| Name | Organization | Attended in Person | Called in |
|---------------------|--|--------------------|-----------|
| Maggie Adler | NYP / Hudson Valley Hospital | X | |
| Maureen Altieri | Mather Hospital | X | |
| Kathleen Attonito | North Shore University Hospital | X | |
| Travis Bebe-Woodard | University of Vermont Medical Center | X | |
| Jenna Blind | NYU Langone Winthrop | X | |
| Margaret Brock | White Plains Hospital | X | |
| Karen DeLorenzo | NYU Langone Hospital - Brooklyn | | Χ |
| Terry Dillman | Lenox Hill Hospital X | | |
| Judy Dillworth | Phelps Hospital | | Χ |
| Tara Ebere | Champlain Valley Physicians Hospital | | Χ |
| Lauren Ecklund | North Shore University Hospital | X | |
| Pat Edwards | Foundation of NYS Nurses Center for Nursing Research | | Χ |
| Kathy Engber | St. Francis Hospital | | Χ |
| Betsy Hassan | Rutland Regional Medical Center | X | |
| Adrian Hordon | F.F. Thompson Hospital | | Χ |
| Dionne Johnson | Orange Regional Medical Center | | Χ |
| Beverly Karas-Irwin | New York Presbyterian | X | |
| Nancy Lamberson | The Mount Sinai Medical Center | | Χ |
| Lacey Lisner | NYP/Morgan Stanley Children's Hospital | X | |
| Cortney Miller | | | Χ |
| Lee Moldowsky | NYU Winthrop Hospital | X | |
| Ann Louise Moran | Memorial Sloan Kettering Cancer Center | X | |
| Sue Murdock | University of Vermont Medical Center | | Χ |
| Doreen O'Grady | Glen Cove Hospital | | X |
| Pat Quinlan | Hospital for Special Surgery | | Χ |
| Kathy Reddy | Long Island Jewish Medical Center | | Χ |
| Rhoda Redulla | NYP/Weill Cornell X | | |
| Avis Russ | NYP/Westchester Hospital | X | |
| Jess Scipione | Highland Hospital | | X |
| Michele Solomita | Good Samaritan Hospital Medical Center | | X |
| Jane Stratton | Saratoga Hospital X | | |
| Pat Tischler | New York Presbyterian / Queens | X | |
| Stephanie Vonbacho | University of Rochester/Strong Memorial | | Χ |

New York and Vermont Magnet Hospital Consortium

June 14, 2019 Meeting Minutes

| Agenda Item | Discussion Leader | Discussion/Update/Next Steps |
|--------------------------------------|--|--|
| Minutes | Facilitators of group: Maureen Altieri, RN Jane Stratton, RN | March 6, 2019 were ratified. |
| 2019 ANCC National Magnet Conference | Maureen Altieri | • The Magnet Conference will be in Orlando, Florida on October 10-12, 2019. The MPD workshop will be on Wednesday, October 9 th from 1:00 pm -4:00 pm at the Orlando County Convention Center; room TBA. The fee is \$25. You must register for the conference and there will be the opportunity to register for the workshop during the online registration. You must have your conference badge which will include your MPD workshop admission ticket to enter. |
| Magnet Program Office Presentation | Dr. Lynn Newberry Education and Outreach Program Manager | Congratulations to Lynn as she embarks on a newly created position at the American Nurses Credentialing Center (ANCC). She will be educating organizations on how to get started on the Magnet journey and will take this education on the road. Lynn presented a power point of the Magnet Recognition Program and held a question and answer session directly after. She recommended reading the entire manual (including the |
| | Consortium members | glossary/definitions) to acquire a better understanding of the SOE. When choosing inpatient vs. ambulatory care areas speak to your vendor. "Pick a lane and stay in it. Be consistent across the board." Must provide a valid explanation of why data is missing. Make sure the "no data" is appropriate. Discussion on ADAM vs ADAM plus. ADAM allows you to write and upload pdf documents in the narrative form. This is the format used for the 2014 Magnet Application manual. ADAM plus has free text boxes that are separated in to the key points of the SOE. It is a new method for providing the information and evidence to meet the SOE. Check out the Magnet website for information on ADAM and ADAM |

plus. You can use one user name and password for all staff to have access for the Magnet site visit.

- When it comes to raw numbers, always talk it through with SMPA.
- SE 11 should read and/or socially sensitive care
- EP2EO— RN Satisfaction Be mindful of your outcomes. Can look at different cohorts and measure of central tendency. Must choose 4 of 7 categories. If you are at 45-50% outperformance, you should contact your Senior Magnet Program Analyst (SMPA).
- EP8EO could be either patient education or staff education
- There is a question as to whether length of stay is still considered an outcome. Contact your SMPA if considering using LOS as an example.
- All evidence should be dated. If using a screenshot for evidence, it must have a date on it.
- For ambulatory care settings, the work (and the evidence/data) needs to have taken place in that environment.
- Lynn and Nicole George (Assistant Director, Magnet Program Operations) are working on improving communication by getting information out faster. A work in progress.
- SE9 (transition to practice) At site visit, all examples will be verified for enculturation.
- SE12a must be example from the organization in which the nurse is employed.
- SE12b can be recognition from an outside organization that recognizes a group of nurses. Can be another hospital within a system.
- A critical information webinar for Preparing for document submission is available on demand via the Magnet Learning Community.

Respectfully submitted: Maureen Altieri, MS, RN, NEA-BC

Chairperson, New York and Vermont Magnet Hospital Consortium